



Silver State Health Insurance Exchange

2310 South Carson Street, Suite 2

Carson City, NV 89701

T: 775-687-9939

F: 775-687-9932

www.nevadahealthlink.com/sshix

AGENDA ITEM of SSHIX Sub-Committee

For Possible Action

Information Only

Date: October 15, 2024

Item Number: III

Title: Develop a Recommended Process of Evaluation for Executive Director to be presented to the Exchange Board of Directors

PURPOSE

The sub-committee was created to develop a process for evaluating the Exchange Executive Director and make recommendations to the Board of Directors regarding this process. The committee is to evaluate and establish the framework for the evaluation process.

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GENERAL COMMENTS

At the Exchange board meeting held on August 29, 2024, a sub-committee was created with the purpose of developing a process for evaluation of the Exchange Executive Director. The intent of creating an evaluation process is to provide the Board with a mechanism by which to receive feedback regarding an Executive Directors representation of the Exchange. This feedback is part of the process and may be taken into consideration when the Board of Directors conducts an evaluation of the Executive Director.

The sub-committee is comprised of three voting board members, Jonathan Johnson as Chair of the committee, Valerie Clark, and Elsie Lewis.

The sub-committee will be providing a recommended evaluation process to the Board of Directors for their consideration. Thus, the sub-committee will be discussing and making a motion on what the recommended process for an evaluation shall consist of.

Considerations for developing a comprehensive evaluation process may include determining the following:

1. What is the current role of the Executive Director.
2. What does the Board envision for this role moving forward.
3. Specific goals and objectives to be established.